

MILNE MEMO

SUMMER
2005



Milne Construction Co.



The Green-Wood Cemetery
Hillside Mausoleum: Phase IV

Box Hill Cemetery

Stage 2 Mausoleum Box Hill, Victoria, Australia

Owner

Box Hill Cemetery Trust
Eric L. Collyer, Chairman

Milne Construction Team

Jeremy Stremme, Lourdes Kribs, Rajah Selliah, Ken Lawson

Architect

GHD Pty Ltd

Casket Spaces: 216

Niches: 54



Fremantle Cemetery

Fremantle Mausoleum Fremantle, Western Australia, Australia

Owner

Metropolitan Cemeteries Board
Peter MacLean, Chief Executive Officer; Peter Deague, Technical Services Manager; Rod Walker, Asset Management Officer; Reuben Kooperman, Owners' Representative

Milne Construction Team

Jeremy Stremme, Gerald Chretien, Ken Lawson

Architect

DesignInc

Casket Spaces: 1,032

Niches: 360



Assumption Cemetery

Phase III: Our Lady of Fatima Mississauga, Ontario, Canada

Owner

Catholic Cemeteries Archdiocese of Toronto
Richard Hayes, Executive Director; Joseph Beattie, Manager of Facilities Development

Milne Construction Team

Jake Fouts, Eric Lindstrom, Dan Dame, Allan Knowlton, Ralph Gatta, Abu Kargbo, Mohammed Sowe

Architect

Martin Frenette Architect

Casket Spaces: 1,980

Niches: 264



Under Construction



Paradise Memorial Gardens

Sunset Mausoleum Scottsdale, Arizona, USA

Owner

Messinger Mortuaries and Chapels
Paul R. Messinger, Chairman of the Board

Milne Design / Build Team

Lourdes Kribs, Eric Lindstrom,
Allan Knowlton

Architect

Milne Construction Co., Clinton Pearson, Architect;
Doug Sydnor Associates and Architects, Inc.

Casket Spaces: 352

Niches: 607

Hollywood Forever Cemetery

Beth Olam Mausoleum Los Angeles, California, USA

Owner

Hollywood Forever Cemetery
Tyler Cassity, President; Yogu Kanthiah, Controller

Milne Design / Build Team

Eric Lindstrom

Architect

Milne Construction Co., Clinton Pearson, Architect

Casket Spaces: 548



The Green-Wood Cemetery

Tranquility Gardens Columbarium Brooklyn, New York, USA

Owner

The Green-Wood Cemetery
Richard Moylan, President; Ken Taylor, Vice President

Milne Construction Team

Jake Fouts, Mike Hipp, Dan Dame, Allan Knowlton, Larry Holley

Architect

Platt Byard Dovell Architects LLP

Niches: 7,638



Completed Construction

Glen Oaks Memorial Gardens

Glen Oaks Mausoleum Oakville, Ontario, Canada

Owner

Arbor Memorial Services Inc.
Steve Rupert, Vice President, Construction
& Development

Milne Construction Team

Jake Fouts, Dan Dame, Ralph Gatta, Abu Kargbo

Designer / Consultant

Cosmopolitan Associates, Inc.

Casket Spaces: 728

Niches: 728



Bellevue Memorial Park

Sunset Mausoleum Ontario, California, USA

Owner

Bellevue Memorial Park
Bud Christian, General Manager

Milne Design / Build Team

Eric Lindstrom, Rajah Selliah,
Ron Gonzales, Mohammed Sowe

Architect

Milne Construction Co.,
Clinton Pearson, Architect

Casket Spaces: 828

Niches: 1,032

Lawn Vaults: 316



The Green-Wood Cemetery

Completed Construction

Hillside Mausoleum: Phase IV Brooklyn, New York, USA

Owner

The Green-Wood Cemetery
Richard Moylan, President; Ken Taylor, Vice President

Milne Construction Team

Jake Fouts, Mike Hipp, Dan Dame,
Allan Knowlton, Larry Holley

Architect

Platt Byard Dovell Architects LLP;
George Lukaszewicz Architect PC, Consultant

Casket Spaces: 2,376

Niches: 1,904



Miamitown Cemetery

Hillside Mausoleum Phase III Miamitown, Ohio, USA

Owner

Miamitown Cemetery Association
Clifford Runk, General Manager

Milne Design / Build Team

Lourdes Kribs, Allan Knowlton, Larry Holley,
Abu Kargbo, Mohammed Sowe

Architect

Milne Construction Co.;
George Lukaszewicz
Architect PC, Consultant

Casket Spaces: 120



White Haven Memorial Park

Maplewood Mausoleum Phase II Pittsford, New York, USA

Owner
White Haven Memorial Park
Andrea C. Vittum, General Manager

Milne Design / Build Team
Lourdes Kribs, Dan Dame, Allan Knowlton,
Abu Kargbo, Mohammed Sowe

Architect
Milne Construction Co., Clinton Pearson, Architect;
George Lukaszewicz Architect PC, Consultant

Casket Spaces: 900
Niches: 1,196



Arlington Memorial Gardens

Garden Mausoleum Phase V Cincinnati, Ohio, USA

Owner
Arlington Memorial Gardens
Daniel G. Applegate, President

Milne Design / Build Team
Lourdes Kribs

Architect
Milne Construction Co., Clinton Pearson, Architect;
George Lukaszewicz Architect PC, Consultant

Casket Spaces: 518



United Way / Share Life

The Milne Company continues its long-standing tradition of encouraging employees to contribute to United Way and/or Share Life in the communities where we work by matching all employee contributions dollar-for-dollar. This program has, over the years, provided a vehicle by which employees can help those in their communities less fortunate than themselves and also provided a means by which employees can develop the habit of charitable giving. For those employees who give the "Suggested Gift" amount, based on their earnings, the Company also matches up to \$300 of contributions to any tax-exempt charity of the employee's choice.

Retirement Plan

In 2004, the Milne Construction Co. Profit Sharing Retirement Trust was merged with the Northwest Associated General Contractors Chapters 401(k) Profit Sharing Plan. The Principal Financial Group, the nation's leader in investment of 401(k) funds, provides a number of investment vehicles from which employees may select. The AGC Plan, like the Milne plan which was established in 1966, is a defined contribution plan.

The President's Thoughts

Sometimes we find it necessary to step back from our day-to-day activities to ask ourselves "Are we really doing what we think we should be doing?" With the immediacy of email, we frequently find that we are bombarded with data to process. We must sort through it all, make decisions, and create additional data for future processing. Sometimes it seems that we are constantly reacting to outside stimuli instead of being pro-active in determining the best course of action to take. That is why, at the beginning of the year, a group of senior Milne personnel took some quiet time away from cell phones, pagers, and email to reflect on our company—where it has come from, where we are now, and where we want to be going. The ringing of phones and clicking of keyboards was replaced with the sound of people engaging in dialogue toward a common purpose.

From this calm, uninterrupted setting came focus and clarity of vision. Our group emerged with a renewed sense of purpose which we have articulated into our "Mission Statement". We feel proud of what we have accomplished in the past and are excited about what we will accomplish in the future. I am pleased to have this opportunity to share this Mission Statement with you. We do not take this statement lightly, as it speaks to our core value of partnering with our clients, our employees, and the communities in which we work. It is the blueprint that we will follow to build an even more successful future for our customers and for our company.

Lou Bortolin

Vision Statement

Our vision is to be the world's pre-eminent designer/builder of architecturally unique memorial structures.



Mission Statement

The Milne Construction Co. develops alliances with its customers to ensure their complete satisfaction with the entire design and construction experience. This not only means that Milne will deliver a high quality building, on time and on budget, but that customers will have complete confidence and peace of mind throughout the process of working with Milne and that all risks have been managed and all reasonable contingencies planned for.

Milne values integrity; our practices are honest, our conduct is legal and ethical. Although we are motivated by a fair return on our investment, we are always striving for win/win partnerships with customers who share our desire to design and build memorial structures that add value to the communities in which they are built and assist cemetery owners in keeping the promise of perpetuity that they have made to their lot holders.

To this end, we are committed to effectively communicating to our customers the benefits of the Milne design/build process and poured-in-place construction methodology. We will ensure that our customers receive real and measurable value from our 50-plus years of experience working with cemeterians from around the world.

Our employees are our most important resource in achieving our mission. At Milne, we focus on recruiting, developing and retaining employees with the skills and competencies required to maintain a dynamic corporate culture driven by the values of quality, innovation and safety. We then provide our people with the most effective tools and technologies required to further ensure our customers are completely satisfied with every stage of their working partnership with Milne.

Contact Us

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MILNE CONSTRUCTION CO.
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